CHARGE OF DISCRIMINATION	Cha	rge Presented To:	Agency(ies) Charge No(s):		
	Chu	-			
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act		EEOC	480-2022-05516		
Statement and other information before completing this form.					
and EEOC					
State or local Agen	ncy, if any				
Name (indicate Mr., Ms., Mrs.)		Home Phone	Year of Birth		
Geary J. Johnson		(323) 807-3099	1953		
Street Address					
1522 Hi Point St Apt 9					
LOS ANGELES, CA 90035					
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Co Against Me or Others. (<i>If more than two, list under PARTICULARS below.</i>)	ommittee, or Sta	ate or Local Government	Agency That I Believe Discriminated		
Name		No. Employees, Members	Phone No.		
ROTH STAFFING COMPANIES, L.P. DBA ULTIMATE STAFFING SERV	ICES	101 - 200 Employees			
Street Address			•		
450 N STATE COLLEGE BLVD					
ORANGE, CA 92868					
Name		No. Employees, Members	Phone No.		
Street Address City, State a	and ZIP Code				
DISCRIMINATION BASED ON	DAT	F(S) DISCRIMINATION TO	OOK PLACE		
	DATE(S) DISCRIMINATION TOOK PLACE				
	Earli	est	Latest		
Age, Retaliation, Sex	06/06	5/2022	07/12/2022		
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):					
I.On or about 2018, I began my employment with Roth Staffing Companies, LP DBA Ultimate Staffing Services. On or about February 22, 2022, Roth Staffing assigned me to work for Williams Lea Tag as Office Services / Hospitality, at Activision, 2701 Olympic Blvd, Building 2, Santa Monica, CA 90404. On or about June 6, 2022, two younger individuals were hired to work with me. On or about June 8, 2022, I was subjected to sexual harassment by coworker Cortez Mathews which included but was not limited to asking me about my sexual preference. On June 20, 2022, I filed a complaint via email to Human Resources Brook Tyrell, from Roth Staffing. Ms. Tyrell forwarded the complaint to Chris Jenkins, Supervisor for Williams Lea Tag, the complaint was then forwarded to the company called Robert Half International (Staffing Agency) which is the company who employs Mr. Mathews. On or about June 24, 2022, Mr. Jenkins from Williams Lea Tag met with me and told me that it was inappropriate behavior from Mr. Mathews, and he will talk to him. Furthermore, on or about July 10, 2022, I was told by Robert Half Internationals Human Resources Judy Montenegro by phone that they were going to investigate. Subsequently, on or about July 12, 2022, I was told that my assignment with Williams Lea Tag and contractor Activision Brian Smith ended my assignment. However, the younger individuals who were hired after me continued					
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in	NOTARY – When necessary for State and Local Agency Requirements				
the processing of my charge in accordance with their procedures.					
I declare under penalty of perjury that the above is true and correct.	I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT				
Digitally Signed By: Geary J. Johnson					
11/02/2022	SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)				
Charging Party Signature					

CHARGE OF DISCRIMINATION	Charge Presented To:	Agency(ies) Charge No(s):
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State or local Agency, if any	,	and EEOC

to work for William Lea Tag at the Activision site in the same job capacity as myself. I witnessed there was an increased workload before my assignment was ended. III.I believe I had been discriminated against because of my Sex-Sexual Orientation (Gay), and retaliated against for participating in a protected activity, in violation of the Title VII of the Civil Rights Act of 1964, as amended and my age (69), in violation of the Age Discrimination in Employment Act of 1967, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY – When necessary for State and Local Agency Requirements			
	I swear or affirm that I have read the above charge and that it is true to the best			
I declare under penalty of perjury that the above is true and correct.	of my knowledge, information and belief.			
	SIGNATURE OF COMPLAINANT			
Digitally Signed By: Geary J. Johnson				
11/02/2022	SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE			
	(month, day, year)			
Charging Party Signature				

PRIVACY ACT STATEMENT: Under the Privacy Act of 1974, Pub. Law 93-579, authority to request personal data and its uses are:

- 1. FORM NUMBER/TITLE/DATE. EEOC Form 5, Charge of Discrimination (11/09).
- 2. AUTHORITY. 42 U.S.C. 2000e-5(b), 29 U.S.C. 211, 29 U.S.C. 626, 42 U.S.C. 12117, 42 U.S.C. 2000ff-6.
- **3. PRINCIPAL PURPOSES.** The purposes of a charge, taken on this form or otherwise reduced to writing (whether later recorded on this form or not) are, as applicable under the EEOC anti-discrimination statutes (EEOC statutes), to preserve private suit rights under the EEOC statutes, to invoke the EEOC's jurisdiction and, where dual-filing or referral arrangements exist, to begin state or local proceedings.
- 4. ROUTINE USES. This form is used to provide facts that may establish the existence of matters covered by the EEOC statutes (and as applicable, other federal, state or local laws). Information given will be used by staff to guide its mediation and investigation efforts and, as applicable, to determine, conciliate and litigate claims of unlawful discrimination. This form may be presented to or disclosed to other federal, state or local agencies as appropriate or necessary in carrying out EEOC's functions. A copy of this charge will ordinarily be sent to the respondent organization against which the charge is made.
- **5.** WHETHER DISCLOSURE IS MANDATORY; EFFECT OF NOT GIVING INFORMATION. Charges must be reduced to writing and should identify the charging and responding parties and the actions or policies complained of. Without a written charge, EEOC will ordinarily not act on the complaint. Charges under Title VII, the ADA or GINA must be sworn to or affirmed (either by using this form or by presenting a notarized statement or unsworn declaration under penalty of perjury); charges under the ADEA should ordinarily be signed. Charges may be clarified or amplified later by amendment. It is not mandatory that this form be used to make a charge.

NOTICE OF RIGHT TO REQUEST SUBSTANTIAL WEIGHT REVIEW

Charges filed at a state or local Fair Employment Practices Agency (FEPA) that dual-files charges with EEOC will ordinarily be handled first by the FEPA. Some charges filed at EEOC may also be first handled by a FEPA under worksharing agreements. You will be told which agency will handle your charge. When the FEPA is the first to handle the charge, it will notify you of its final resolution of the matter. Then, if you wish EEOC to give Substantial Weight Review to the FEPA's final findings, you must ask us in writing to do so within 15 days of your receipt of its findings. Otherwise, we will ordinarily adopt the FEPA's finding and close our file on the charge.

NOTICE OF NON-RETALIATION REQUIREMENTS

Please **notify** EEOC or the state or local agency where you filed your charge **if retaliation is taken against you or others** who oppose discrimination or cooperate in any investigation or lawsuit concerning this charge. Under Section 704(a) of Title VII, Section 4(d) of the ADEA, Section 503(a) of the ADA and Section 207(f) of GINA, it is unlawful for an *employer* to discriminate against present or former employees or job applicants, for an *employment agency* to discriminate against anyone, or for a *union* to discriminate against its members or membership applicants, because they have opposed any practice made unlawful by the statutes, or because they have made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the laws. The Equal Pay Act has similar provisions and Section 503(b) of the ADA prohibits coercion, intimidation, threats or interference with anyone for exercising or enjoying, or aiding or encouraging others in their exercise or enjoyment of, rights under the Act.